Staffing & Hiring Process: File: As-Is-SH-11 create cert list.vsd Sub-Process: SH-11 Create and Manage certification list **Date:** 10/25/2005 Prepared By: Page: 1/1 Supervisor/SME Start -No-Enter certification Select Area of Underutilized criteria (cert #, Underutilized Select register Certify WEC Certify MEC Yes-► Yes**►** Competition county, class for minorities? for women? Agency HR code) Select special Generate trial Accept trial SH-11 -Yes→ Certify candidates quals (full time, Select cert rule certification list of certification? part time) eligible applicants OSER WiscJOBS Cert rules Cert list